

Exhibit 2426 to the Cisneros Declaration, Revised Version – Redacted

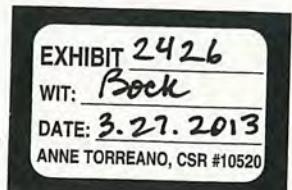
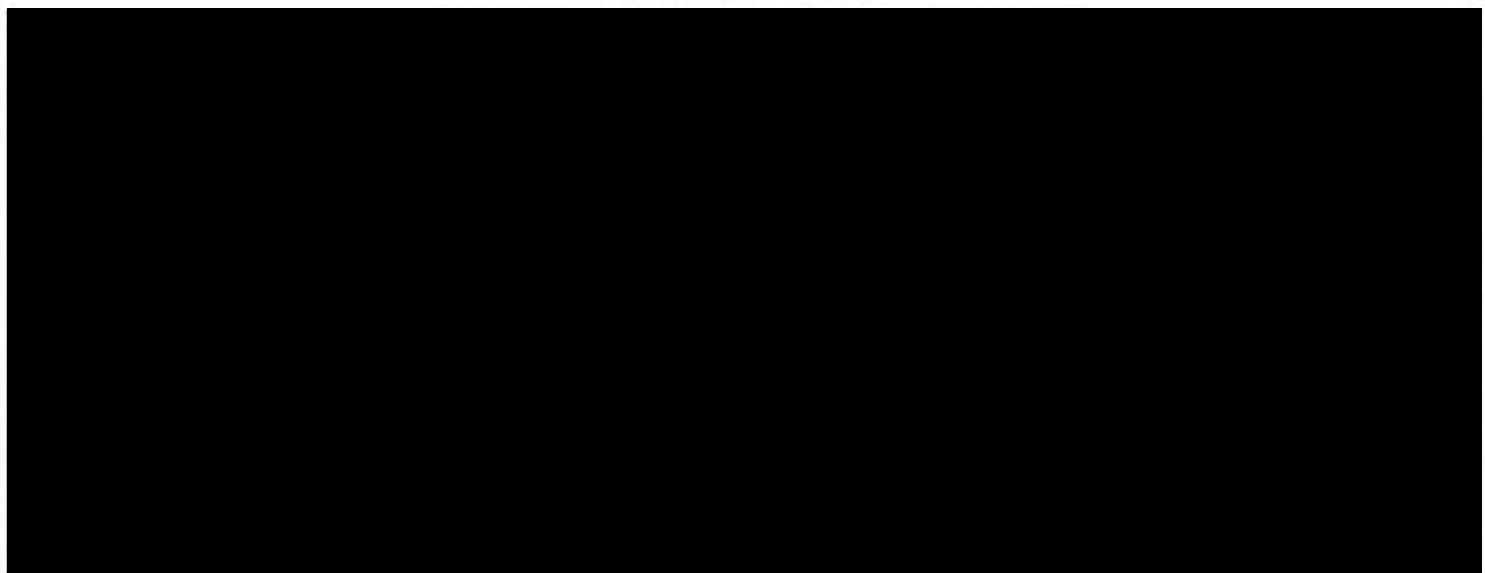
Google Workforce: Employees



Employees Only



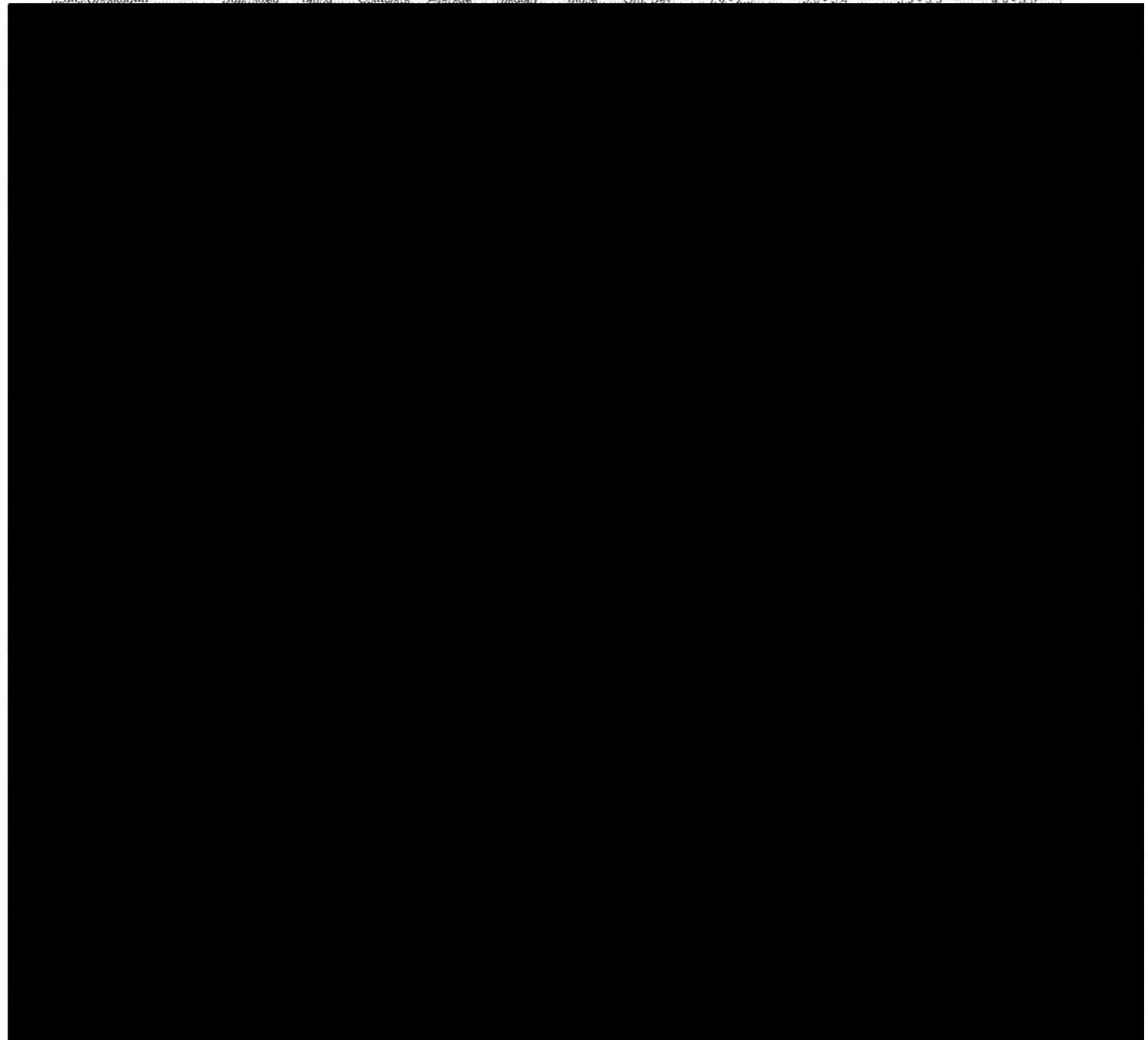
Q3 - Performance Rating Distribution and Descriptive Statistics
(Effective Oct 24 2008 - 5:39 PM PDT)



2426.1

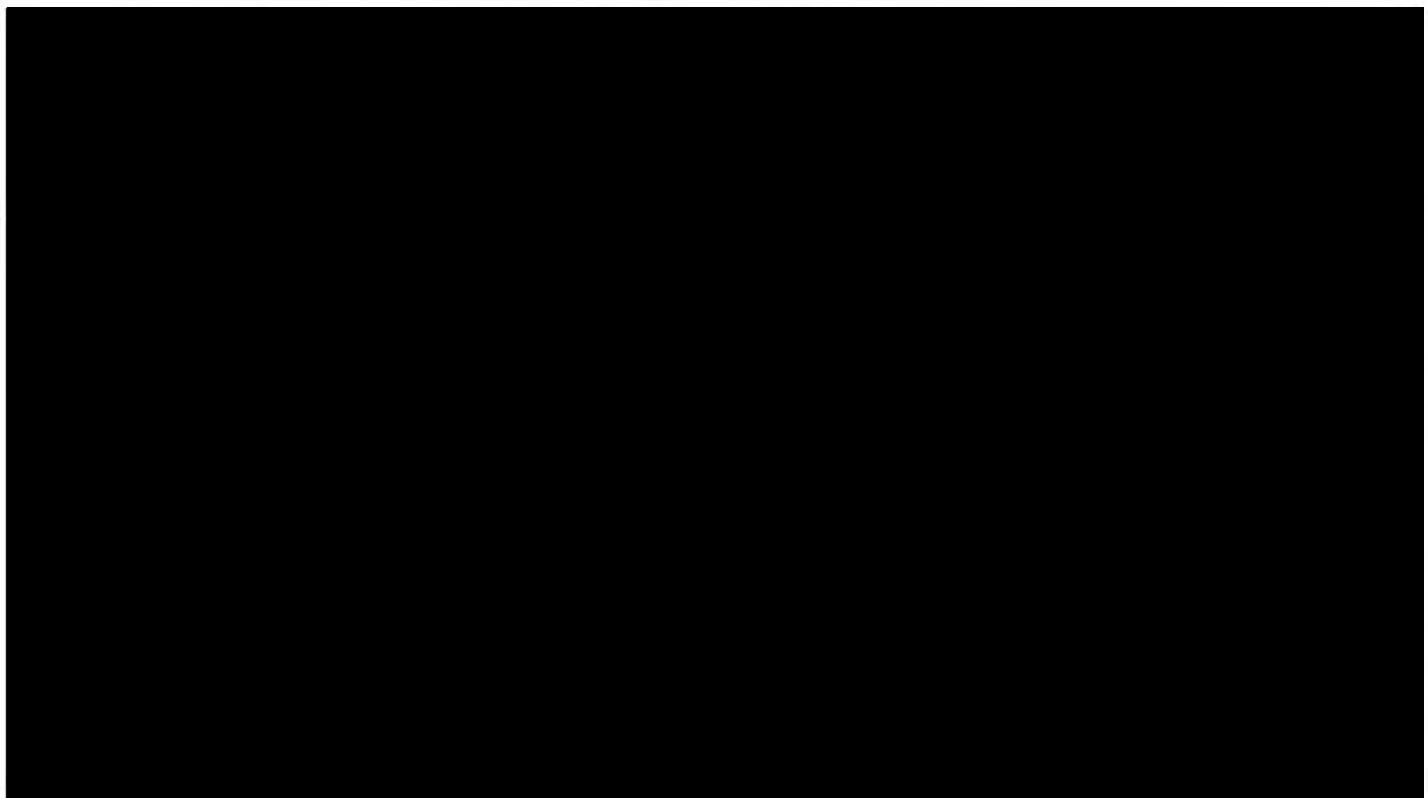
Q3 - Performance Rating Distribution and Descriptive Statistics
(Effective Oct 24, 2008 - 5:00 PM PDT)

| EMG Breakdown | EMG Breakdown | | | | | | Does not meet expectations | Meets expectations | Exceeds expectations | Wow! | | | |
|---------------|---------------|---------|---------------------|---|------------|---------|----------------------------|--------------------|----------------------|---------|---------|---------|---------|
| | Total n | N-count | eligible for rating | % | Conciliate | Average | Median | Mode | Std. Dev. | 1.6-2.9 | 3.0-3.4 | 3.5-3.8 | 3.9-5.0 |
| EMG Breakdown | Submitted | | | | | | | | | | | | |



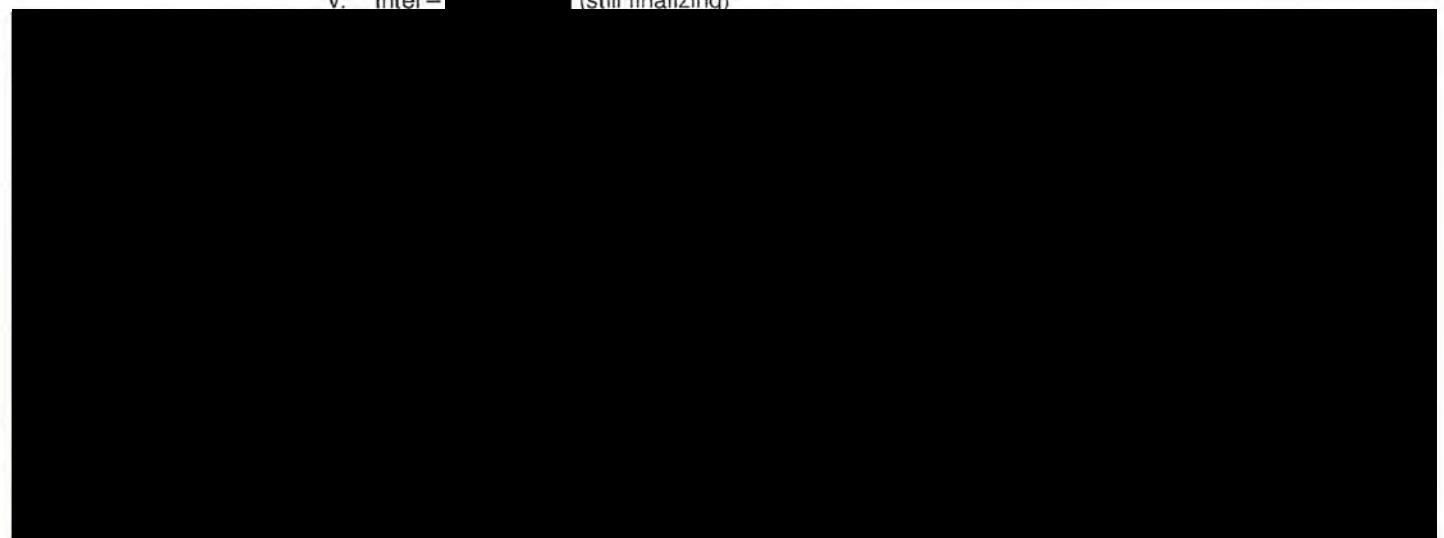
2426.2

Merit and promotional increases for Directors and others



3. Our budget is comparable to other tech companies

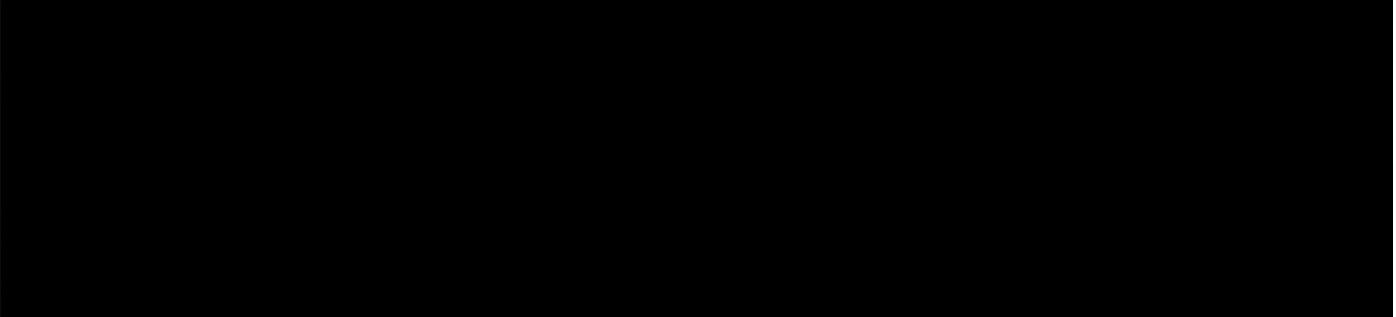
- a. We called tech companies this week to check merit budgets to compare to our [REDACTED]. They told us their merit budgets are:
 - i. Adobe - [REDACTED]
 - ii. Amazon - [REDACTED]
 - iii. Apple - [REDACTED]
 - iv. Cisco - [REDACTED]
 - v. Intel - [REDACTED] (still finalizing)



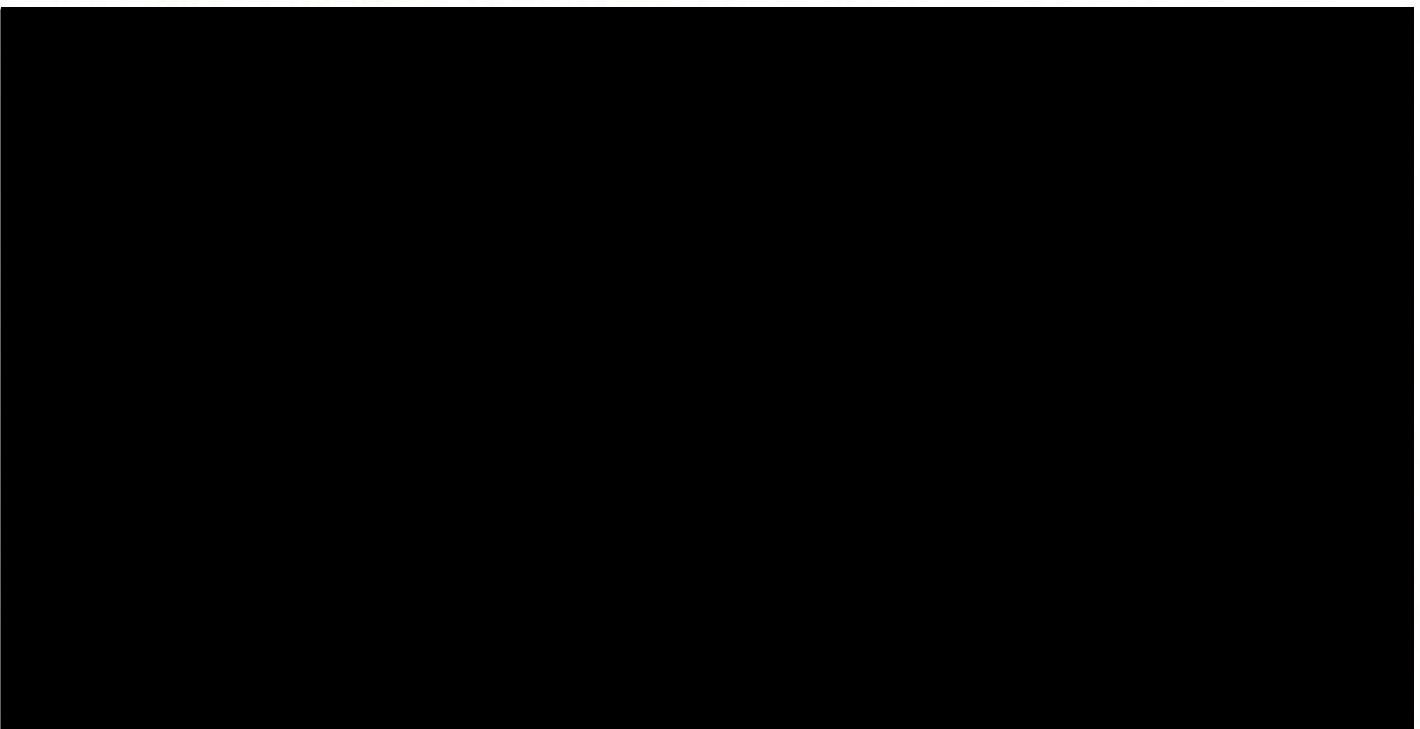
Thanks,
Laszlo

24 26.3

DATA



The next tables show weighted average market reference points, current weighted average Googler salaries, and the % before and after the next increase:



2426.4